MILTON TOWNSHIP BOARD

Resolution No. R-01-06

RESOLUTION OF CENSURE

A RESOLUTION OF MILTON TOWNSHIP. COUNTY OF DuPAGE, ILLINOIS CENSURING THE ASSESSOR. JAMES GUMM

WHEREAS, it appears to the Board of Trustees that the Assessor, JAMES GUMM, has committed acts of sexual harassment and gender discrimination within his office which have exposed this Township to disrepute and substantial economic liability and expense; and

WHEREAS, the Board has done all things in its power to ameliorate the situation in the Assessor's office and to counter the deleterious effects of Mr. Gumm's actions; and

WHEREAS, the Board has done all things in its power to protect and defend the Township from claims arising from Mr. Gumm's actions; and

WHEREAS, the Board has done all things within its power to urge the Assessor to cease and desist from further actions of a discriminatory or retaliatory nature against his various employees; and

WHEREAS, the Board is without legal authority to direct or countermand the actions of the Assessor relative to the treatment of his employees: and

WHEREAS, the Board believes that Mr. Gumm's actions will continue to expose the Township to legal liability and the taxpayers of Milton Township to economic exposure,

NOW THEREFORE, IT IS HEREBY

RESOLVED by The Milton Township Board that the Assessor, JAMES GUMM, be and hereby is censured for his actions and for his failure to take adequate steps, in good faith, to provide a workplace without prejudice, discrimination and retaliation as required by law and conscience.

Adopted this 11th day of December, 2001, by the Milton Township Board in meeting assembled.

Milton Township Board

O. Chris Heidorn. Chairman

ATTEST: Le leulence De Maite

A. Arlene DeMotte, Township Clerk

(SEAL)

AYES: 3

NAYS: 1

ABSENT: 1