

RESOLUTION NO. R-20-3

**A RESOLUTION AMENDING THE MILTON TOWNSHIP
PERSONNEL POLICY MANUAL REGARDING SEXUAL HARASSMENT**

WHEREAS, Milton Township ("Township") is a township duly organized and existing pursuant to the Township Code, 60 ILCS 1/1-1 *et seq.*; and

WHEREAS, the Township and its Board of Trustees, is committed to ensuring that all Township official and employees are able to enjoy a work environment that if free from all forms of discrimination, including sexual harassment; and

WHEREAS, the Township has previously promulgated a policy prohibiting sexual harassment and discrimination pertaining to all employees of the Township; and

WHEREAS, the Illinois General Assembly recently enacted Public Act 101-0221 ("Act"), an Act concerning employment and governmental ethics; and

WHEREAS, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution amending its Personnel Policy to establish a mechanism for reporting and independent review of allegations of sexual harassment made against an elected official of the governmental unit by another elected official of a governmental unit; and

WHEREAS, the Board of Trustees has determined that it is advisable and in the best interest of the Township and its employees, and in keeping with the Act, to amend the current Personnel Policy Manual to insert the required mechanism and independent review of sexual harassment allegations involving elected officials.

NOW, THEREFORE, BE IT RESOLVED BY THE MILTON TOWNSHIP BOARD OF TRUSTEES, DUPAGE COUNTY, ILLINOIS, as follows:

SECTION 1. The foregoing recitals are incorporated herein by reference.

SECTION 2. The Personnel Policy Manual of the Township is hereby amended to include the following:

Elected Official Complaint Process

The Township promotes civil and respectful interaction among its elected officials, employees, agents, consultants and vendors. For such purposes, the Township has adopted Personnel Policy prohibiting discrimination and sexual harassment. Elected and appointed officials are expected to treat each other, and those elected and appointed officials of any other governmental unit, in a manner consistent with Township policy. Any elected or appointed official who believes he/she has experienced conduct prohibited by Township Policy by another elected or appointed official of the Township or any other governmental unit, shall make

his/her complaint in the same manner as the Personnel Policy sets forth for complaints of harassment (Policy, page 7), or in the same section in any amendment to the Policy.

SECTION 3. This Resolution shall be in full force and effect immediately upon its passage.

PASSED this 9th of June, 2020.

	<u>AYE</u>	<u>NAY</u>
Supervisor Heidorn	✕	
Trustee Falbo	✕	
Trustee Nathwani	✕	
Trustee Molitor	✕	
Trustee Monino	✕	

APPROVED this 9th day of June, 2020



O. Chris Heidorn, Supervisor
Milton Township Board of Trustees

ATTEST:



Gail Peironnet Hinkle, Town Clerk